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**Plaintiff - *In Pro Se***

**UNITED STATES DISTRICT COURT  
NORTHERN DISTRICT OF CALIFORNIA  
SAN FRANCISCO DIVISION**

## SAMUEL BERNARD JOHNSON III,

**Plaintiff,**

VS.

CHEVRON CORPORATION, a Delaware corporation, CHEVRON CORPORATION LONG-TERM DISABILITY PLAN ORGANIZATION, a Delaware corporation, CHEVRON ENVIRONMENTAL MANAGEMENT COMPANY, a California corporation, CATHERINE DREW, KATHRYN M. GALLACHER, ROBERT SCHMITT, HARALD SMEDAL, SUSAN J. SOLGER, SELLERS STOUGH, KRYSTAL TRAN, DEBBIE WONG, GARY A. YAMASHITA, and DOES 1-5,

## Defendants

Case No.: C 07-05756 SI (JCS)

**PLAINTIFF'S RESPONSE TO CHEVRON  
CORPORATION AND CHEVRON  
ENVIRONMENTAL MANAGEMENT  
COMPANY'S RESPONSE TO COURT'S  
AUGUST 14, AND AUGUST 19, 2008 ORDER  
REGARDING PLAINTIFF'S REQUEST TO  
SEAL FIRST AMENDED COMPLAINT**

1       Samuel Bernard Johnson III, (hereinafter referred to as "Plaintiff Johnson") files a  
 2 Response to Defendants Chevron Corporation and Chevron Environmental Management  
 3 Company's Response to Court's August 14, and August 19, 2008, Orders Regarding Plaintiff's  
 4 Request to Seal the First Amended Complaint. Plaintiff Johnson objects to Delia A. Isvoranu,  
 5 Esq. of Filice Brown Eassa & McLeod LLP, (hereinafter referred to as "Counsel for Chevron")  
 6 and Chevron Corporation and Chevron Environmental Management Company, (hereinafter  
 7 referred to as "Counsel for Chevron") filing as being improper. Such was not requested or  
 8 invited by this Court when the Honorable Susan Illston issued her August 14, and August 19,  
 9 2008, Orders. The Court's Order was clear as it stated the following:

10       Plaintiff shall notify the Court on or before August 22, 2008, whether he  
 11 wishes to the First Amended Complaint to be publicly filed, or wishes to  
 bring a separate motion, based on good cause, to have it filed under seal.

12       *See Order Granting Plaintiff's Motion for Leave to File First Amended Complaint at 3:9-*  
 13 11. Counsel for Chevron and the Chevron Defendants filed on today a response to Plaintiff's  
 14 Response to the Court's August 14, and August 19, 2008, Orders. The Court did not request a  
 15 full briefing on this matter. The Court only wanted to hear why Plaintiff Johnson felt there was  
 16 good cause to seal portions of the First Amended Complaint. Plaintiff Johnson complied with  
 17 such by filing his response on August 22, 2008. After which, the Court would undertake the  
 18 filing for a proper ruling. Counsel for Chevron and the Chevron Defendants have attempted to  
 19 delay the Court in making a swift ruling by filing a response to Plaintiff Johnson's Response to  
 20 the Court's August 14, and August 19, 2008, Orders. Due to such, Plaintiff Johnson will request  
 21 that the September 29, 2008, ADR Mediation be move out. 1) all parties have not been served  
 22 with the First Amended Complaint. 2) Plaintiff Johnson's deposition has not concluded due to  
 23 Counsel for Chevron and the Chevron Defendants producing discovery in order to conduct a  
 24 proper deposition of the facts and 3) other named defendants besides the Chevron Defendants as  
 25 well as other key witnesses have not been deposed. Plaintiff Johnson will seek a stipulation to  
 26 move the September 29, 2008, ADR Mediation date or file the appropriate pleading seeking such  
 27 relief from the Court, as good cause does exist.

28       Given the fact that Counsel for Chevron and the Chevron Defendants have filed a

response to Plaintiff Johnson's Response to the Court's August 14 and August 19, 2008, Orders, Plaintiff Johnson is compelled to file a response to such. Counsel for Chevron and the Chevron Defendants have stated the following:

Although a litigant may have a property or privacy interest that requires protection from unnecessary dissemination of disclosure, the public has an interest in everything that occurs in the case, whether at trial or during the discovery stage of litigation. To protect the interest of the public, parties seeking to seal documents relating to discovery must demonstrate good cause for such action. Good cause to override the public's interest in the case by sealing a part of the whole of the record of the case generally does not exist unless a property or privacy interest of a litigant predominates the case.

(*Allen v. Kline* (D.Kan.2007) 2007 WL 3396470 at \*1, emphasis added, internal citations omitted. See also Counsel for Chevron and the Chevron Defendants Response to Plaintiff Johnson’s Response to the Court’s August 14, and August 19, 2008, Order at 1:25-2:6. Should the Court agree with such an argument as put forth by Counsel for Chevron and the Chevron Defendants, then such is contrary to previous rulings by the Honorable Susan Illston and the Honorable William Alsup to take under consideration and then to seal the original Complaint and to other documents pertaining to Plaintiff Johnson’s two children as well as to seal portions of other documents filed in this action. Plaintiff Johnson further contends that should the Court deny his request to seal portions of the First Amended Complaint, then the parties will not even need a Protective Order in this action. Such a Protective Order that was conformed by the Honorable Susan Illston on or around June 2, 2008.

Plaintiff Johnson asserts that this given motion before the Court has all types of implications and ramifications. *One*, Counsel for Chevron and the Chevron Defendants have tried and Plaintiff Johnson must say most successfully to erode away at the Protective Order that was filed and conformed by this Court. Plaintiff Johnson also contends that Counsel for Chevron and the Chevron Defendants have also eroded away at documents that have been previously partially sealed or sealed in there entirety. The Honorable Susan Illston has already sealed an entire report pertaining to Plaintiff Johnson's two minor children. Yet, Counsel for Chevron and the Chevron Defendants outlined the very portions of that given document that was filed under

1 seal in its entirety at the direction of the Court. *See* Counsel for Chevron and the Chevron  
2 Defendants Response to Plaintiff Johnson Motion to Quash at pages 2-3. Counsel for Chevron  
3 and the Chevron Defendants have blatantly disregarded the Court's previous Order that sealed in  
4 its entirety this given document by trying to use to its advantage such confidential sealed  
5 information in a recent filing before the Honorable Magistrate Judge James C. Spero. Counsel  
6 for Chevron has also placed other confidential information in the Court's records pertaining to  
7 Plaintiff Johnson's two minor children. Such conduct by the Chevron Defendants is what caused  
8 the Honorable William H. Alsup to recuse himself from this action as the Chevron Defendants,  
9 Chevron Corporation misused the Honorable William H. Alsup's Orders in an improper manner  
10 in a recent action before him. *See* Court's April 24, 2008, Case Management Conference hearing  
11 transcript. Such has clearly been done here and Plaintiff Johnson asks that the Court take notice  
12 of such as this type of conduct cannot continue.

13       *Two*, Counsel for Chevron and the Chevron Defendants have obtained years of studies  
14 and clinical research encompassed within medical records that Plaintiff Johnson has and will  
15 designate as "HIGHLY CONFIDENTIAL – ATTORNEYS EYES ONLY". As stated above,  
16 this ruling has sweeping ramifications as Counsel for Chevron and the Chevron Defendants will  
17 state that the Court has placed Plaintiff Johnson's confidential medical information in the Court's  
18 records for the general public. Do to such, the provisions of the Protective Order will no longer  
19 apply and Counsel for Chevron and the Chevron Defendants can disseminate Plaintiff Johnson's  
20 confidential medical information at large and will given any Order issued by the Court that  
21 denies Plaintiff Johnson's request to seal portions of the First Amended Complaint. Given such,  
22 the Court should grant the sealing of portions of the First Amended Complaint.

23       Counsel for Chevron and the Chevron Defendants have not provided one single argument  
24 to this Court to override the Health Insurance Portability and Accountability Act Privacy Rule,  
25 (hereinafter referred to as the "HIPAA Rule". *See* Plaintiff's Response to Court's August 14,  
26 and August 19, 2008, Orders at 1:11-2:2. Given such, the Court should take notice of this as if  
27 the Court denies Plaintiff Johnson's request to seal portions of the First Amended  
28 Complaint, then the Court itself will be in violation of the HIPAA Rule. Given the

1 aforementioned, the Court should grant Plaintiff Johnson's request to seal portions of the First  
 2 Amend Complaint.

3 Counsel for Chevron and the Chevron Defendants have not provided one single argument  
 4 to this Court to override any harm that may be done to Plaintiff Johnson if the Court denies  
 5 Plaintiff Johnson's request to seal portions of the First Amended Complaint. *See* Plaintiff's  
 6 Response to Court's August 14, and August 19, 2008, Orders at 2:10-5:18. Given such, the  
 7 Court should grant the relief that Plaintiff Johnson seeks by sealing portions of the First  
 8 Amended Complaint.

9 Counsel for Chevron states the following:

10 Here Plaintiff Johnson has placed his medical condition at issue by  
 11 alleging that Chevron discriminated against him on the very basis and  
 12 medical condition he now seeks to seal. He voluntarily disclosed such  
 13 information and relies upon it as the basis of his Americans with  
 14 Disabilities Act and California Fair Employment and Housing Act  
 15 claims. In that sense, he has knowingly disclosed the information by  
 16 voluntarily injecting it into this public litigation and Court documents.  
 Indeed, Plaintiff has previously filed administrative charges based on this  
 very same medical condition against Morrison Foerster, in addition to  
 various other administrative complaints filed against additional prior  
 employers.

17 *See* Counsel for Chevron and the Chevron Defendants Response to Plaintiff Johnson's  
 18 Response to the Court's August 14, and August 19, 2008, Order at 2:7-14. As previously stated,  
 19 Plaintiff Johnson had no other choice, but to provide his confidential medical condition to the  
 20 Court when he filed the original Complaint in this action in order to substantiate an Americans  
 21 with Disabilities Act claim against the defendants in this action. *See* Plaintiff's Response to  
 22 Court's August 14, and August 19, 2008, Orders at 2:3-3-9. Given such, Plaintiff Johnson has  
 23 not provided the Court with an authorization to release his confidential medical condition to the  
 24 general public. Likewise, Counsel for Chevron and the Chevron Defendants statement as stated  
 25 above misconstrues the truth regarding Plaintiff Johnson filing administrative complaints against  
 26 prior employers. In addition to Morrison & Foerster LLP, Plaintiff Johnson has only filed one  
 27 other administrative complaint against an employer. Such a statement by Counsel for Chevron  
 28 and the Chevron Defendants is clearly misleading and the Court should not be persuaded by such

1 given that Plaintiff Johnson stated on the record during his deposition that took place on today  
 2 the aforementioned. Likewise, Counsel for Chevron and the Chevron Defendants have not  
 3 addressed the HIPAA Rule argument of Plaintiff Johnson. Given such, the Court should grant  
 4 Plaintiff Johnson request to seal portions of the First Amended Complaint.

5 Counsel for Chevron and the Chevron Defendants act is if no one has come before this  
 6 Court and asked that records be partially sealed or sealed in their entirety. As what was done in  
 7 the past and now as what Plaintiff Johnson seeks, the Court has a long history of partially sealing  
 8 and sealing documents in their entirety. Just because Counsel for Chevron and the Chevron  
 9 Defendants state that such is burdensome, does not mean that the Court will or should do away  
 10 with ***good cause*** requests to partially seal or seal in there entirety documents filed with the Court.  
 11 *See also* Counsel for Chevron and the Chevron Defendants Response to Plaintiff Johnson's  
 12 Response to the Court's August 14, and August 19, 2008, Order at 2:20-26. Other defense  
 13 counsel and defendants have met the same so called burden of having to file documents under  
 14 seal partially or in there entirety. Given such, Plaintiff Johnson's confidential medical condition  
 15 should not be put out to the general public for all to see, which clearly a violation of the HIPAA  
 16 Rule is.

17 Given the above, Counsel for Chevron and the Chevron Defendants have not met the  
 18 burden to override or persuade this Court to deny the relief that Plaintiff Johnson seeks by  
 19 requesting that the First Amended Complaint be partially filed under seal. Given such, Plaintiff  
 20 Johnson hereby respectfully requests that the Court file the First Amended Complaint (attached  
 21 as Exhibit A to plaintiff's motion and filed under seal as Docket Nos. 62 and 74 respectfully.  
 22 For clarification, Docket No. 62 shall be filed as the operative First Amended Complaint for  
 23 viewing by the general public and Docket No. 74 shall be filed under seal as the operative First  
 24 Amended Complaint as it contains the confidential and private unredacted sections of Docket  
 25 No. 62.

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1 For all of the reasons stated herein, Plaintiff Johnson now prays that the Court will grant  
2 all of the relief that he seeks by the filing of this pleading as well as other supporting pleadings in  
3 response to the Court's August 14 and 19, 2008, Orders as good cause does exist for the Court to  
4 issue such an Order.

5  
6 /s/  
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8 Dated this 2<sup>nd</sup> day September of 2008

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SAMUEL BERNARD JOHNSON, III

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